

## **OUTDOOR CENTRE & CLUB CHILD & VULNERABLE ADULTS PROTECTION AND HARASSMENT POLICY**

**Phoenix Canoe Club Limited** is fully committed to safeguarding the well-being of its Club members and Centre users. All members and users should show respect and understanding for the rights, safety and welfare of others, and conduct themselves in a way that reflects the principles of the Club & Centre.

We believe that taking part in Paddlesport should be positive and enjoyable parts of children's or vulnerable adults' lives and to achieve this have the following aims:

- ❑ Coaches and Instructors should follow the BC Code of Ethics and RYA Instructor Code of Conduct for RYA Instructors, Coach Assessors, Trainers and Examiners
- ❑ All coaches, instructors, helpers and officials working with young people and vulnerable adults should read and adhere to the BC/RYA Child Protection and Harassment Policy. The Club & Centre will follow the guidance of these policies in the event of any concerns or allegations  
<https://www.britishcanoeing.org.uk/guidance-resources/safeguarding/policies-guidance-and-templates>
- ❑ The Club & Centre will ensure that anyone working with young people and vulnerable adults undertake an Enhanced DBS screening procedure and attend a Safeguarding Course recognized by the RYA or BC once every 3 years
- ❑ All Club members are made aware of the Club & Centre Code of Conduct
- ❑ The Club & Centre will obtain written medical, dietary and behavioral details of all paddlers which will be made known to coaches where deemed appropriate and/or necessary.
- ❑ The Club & Centre will only use BC/RYA qualified/updated coaches/instructors. Unqualified coaches can only work alongside a qualified coach and not be included in coaching ratios. The club will encourage and support helpers to gain qualifications and assist coaches to stay up-dated.
- ❑ The Club & Centre will identify a person whose role it is to deal with any issues concerning Child Protection and Harassment and notify this person to all members. Anyone with concerns with respect to Child Abuse or Harassment should contact that person. If that person or their deputy is un-available they can contact the Club Lead or the BC or RYA Child Protection /Harassment Officer.
- ❑ The Club & Centre will adopt and regularly review a Health and Safety Policy
- ❑ The Club & Centre will review this Policy annually.

Child Protection / Harassment Officer – Christine Hayes – Tel. 07535 897868  
Centre Development Director / Club Lead – Phil Atkinson – Tel. 07837 585798  
NSPCC Child Protection Helpline - 0808 800 5000